Get where you’re going faster with SMART Goals, a strategic approach to setting goals. Us the Mad Lib structure below to create your own SMART Goal.

**In order to support \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, we want to \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_ of/by/for/with \_\_\_\_\_\_\_ by \_\_\_\_\_\_\_\_ by \_\_\_\_\_\_, as measured by \_\_\_\_\_\_\_\_\_\_. To do this, we need \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.**

resources needed for achievability

metric

date

how much

who

thing to change

change verb

relevant strategy goal

## Example

To meet our programming expansion plans, we will hire 2-3 additional staff members, and recruit an additional 25 part-time contracted teaching artists from the East Side by the end of 2022. To help make this happen, by March, our team and board members will need to identify candidates, and we will need to work with an HR consultant to assist with the hiring process.

## Your Turn

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