A Strategy Screen is a set of questions that specifically address your strategic goals. This tool will keep you focused on the things that best serve your organization's culture, priorities, and future.

#### Step 1: Gather key folks

Gather a group from across your organization. Diversity in this group supports a more powerful and equitable decision-making tool.

#### Step 2: Start with basic questions

Use these examples below as a starting point to name 5-8 questions that are important to your strategic goals.

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| * *Does this support our mission?*
* *Does this lean into our team’s strengths and passions?*
* *Can we do this? Does it strengthen our capacity?*
* *Is there potential for funding or financial sustainability?*
 | * *Is it consistent with our values?*
* *Is it valued or needed by our core stakeholders?*
* *Does this build or strengthen our relationships?*
* *Does this advance our DEIA goals?*
 |

#### Step 3: Customize each of the questions for your organization

#### Your Strategy Screen should be unique. Tweak the questions until they reflect what matters most to your organization.

#### Step 4: Run your decision through the questions

For each question, answer yes, maybe, or no as it applies to the decision you are making. *Maybe think about assigning points!*

#### Step 5: Assess the results

Did the opportunity you’re exploring pass with flying colors? Or are there a lot of “maybes?”

Even if the end result isn’t crystal clear, the results will open the door to future discussion and discovery for your team.

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| --- | --- | --- | --- | --- |
| **Our organization’s customized strategy questions:** |  | Option 1Yes/Maybe/No | Option 2Yes/Maybe/No | Option 3Yes/Maybe/No |
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